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# Contel Technology Company Limited 康特隆科技有限公司

(incorporated in the Cayman Islands with limited liability)
(Stock Code: 1912)

# ANNUAL RESULTS ANNOUNCEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

# FINANCIAL HIGHLIGHTS

- Revenue of the Group for the year ended 31 December 2021 was approximately US\$222.0 million, representing an increase of 44.3% when compared with that of approximately US\$153.9 million for the year ended 31 December 2020.
- Profit for the year ended 31 December 2021 of the Group was approximately US\$2.2 million, representing an increase of 7.4% when compared with that of approximately US\$2.0 million for the year ended 31 December 2020.
- Basic earnings per share for the year ended 31 December 2021 was amounted to HK2.10 cents (for the year ended 31 December 2020 amounted to HK1.96 cents).
- The Board does not recommend payment of a final dividend for the year ended 31 December 2021 (for the year ended 31 December 2020: Nil).

# **ANNUAL RESULTS**

The Board of Directors (the "Board") of Contel Technology Company Limited (the "Company") hereby announces the audited consolidated results of the Company and its subsidiaries (the "Group") for the year ended 31 December 2021 (the "Year") together with selected explanatory notes and the relevant comparative figures for 31 December 2020 which have been prepared in accordance with the Hong Kong Financial Reporting Standards ("HKFRSs") as below.

# CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 31 December 2021

	Notes	2021 US\$'000	2020 US\$'000
Revenue Cost of sales	4	222,040 (209,452)	153,919 (144,544)
Gross profit Other income Selling and distribution expenses General and administrative expenses Provision for allowance for expected credit loss on trade receivables	4	12,588 246 (3,213) (5,229)	9,375 891 (2,538) (4,022)
Finance costs	5	(1,817)	(889)
Profit before income tax Income tax expense	6 7	2,486 (315)	2,549 (528)
Profit for the year attributable to owners of the Company		2,171	2,021
Other comprehensive income  Item that will not be reclassified to profit or loss:  Fair value gain on investment in equity instruments at fair value through other comprehensive income  Item that may be reclassified subsequently to profit or loss:  Exchange differences arising on translating foreign operations		121 88	— 142
Other comprehensive income for the year attributable to the owners of the Company		209	142
Total comprehensive income for the year attributable to owners of the Company		2,380	2,163
		HK cents	HK cents
Earnings per share attributable to owners of the Company Basic and diluted	8	2.10	1.96

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at 31 December 2021

	Notes	2021 US\$'000	2020 US\$'000
ASSETS AND LIABILITIES			
Non-current assets			
Property, plant and equipment		918	1,054
Intangible assets Goodwill		20 286	33 279
Life insurance policy deposits		1,465	1,427
Financial assets at fair value through other		1,403	1,427
comprehensive income	10	6,281	6,160
Deferred tax assets		89	56
	_	0.050	0.000
	_	9,059	9,009
Current assets		44050	
Inventories	1.1	14,359	11,762
Trade and bills receivables	11	37,635	35,601 4,022
Prepayments, deposits and other receivables Amounts due from related parties		6,470 26	13
Pledged bank deposits		1,245	905
Cash and cash equivalents		7,670	6,042
Tax Recoverable	_	736	435
	_	68,141	58,780
Current liabilities			
Trade and bills payables	12	23,288	21,063
Accruals, contract liabilities and other payables		1,654	1,082
Promissory notes Lease liabilities		<u></u>	6,160 362
Bank and other borrowings		17,147	7,103
Tax payable		368	7,103
1 ms puly unit	_		
	_	42,708	35,770
Net current assets	_	25,433	23,010
Total assets less current liabilities	_	34,492	32,019
Non-current liabilities			
Lease liabilities	_	160	67
Net assets	<u>=</u>	34,332	31,952
EQUITY			
Share capital		1,032	1,032
Reserves	_	33,300	30,920
Total equity		34,332	31,952
	=		

# **Notes to the Consolidated Financial Statements**

For the year ended 31 December 2021

# 1. Corporate information

The Company was incorporated as an exempted company with limited liability in the Cayman Islands on 16 August 2016. The registered office of the Company is Cricket Square, Hutchins Drive, PO Box 2681, Grand Cayman, KY1-1111, Cayman Islands. The Company's principal place of business is Unit No. A, 13th Floor, Block 1, Leader Industrial Centre, Nos.188-202 Texaco Road, Tsuen Wan, New Territories, Hong Kong. The shares of the Company were listed on the Main Board of The Stock Exchange of Hong Kong Limited (the "Stock Exchange") on 16 July 2019.

The Company is an investment holding company while its principal subsidiaries (together with the Company, collectively referred to as the "**Group**") are mainly engaged in the provision of customised reference designs which are bundled together with the sale of integrated circuits ("**ICs**") and other electronic components as a package to customers in both Hong Kong and the People's Republic of China (the "**PRC**").

The immediate and ultimate holding company of the Company is P Grand (BVI) Ltd., a company incorporated in the British Virgin Islands. The ultimate controlling parties of the Group are Ms. Feng Tao, Mr. Lam Keung, and Mr. Qing Haodong (collectively the "Controlling Shareholders").

# 2. Basis of preparation

These consolidated financial statements have been prepared in accordance with Hong Kong Financial Reporting Standards ("HKFRSs"), which collective term includes all individual Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("HKASs") and Interpretations issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), accounting principles generally accepted in Hong Kong and the disclosure requirements of the Hong Kong Companies Ordinance. These consolidated financial statements also comply with the applicable disclosure provisions of the Rules Governing the Listing of Securities on Main Board of the Stock Exchange ("Listing Rules").

The consolidated financial statements for the year ended 31 December 2021 comprise the Company and its subsidiaries. The measurement basis used in the preparation of the consolidated financial statements is the historical cost basis, except for financial assets at fair value through other comprehensive income ("FVTOCI"), which is measured at fair value.

The functional currency of the Company is Hong Kong dollars ("HK\$") and the investment holding subsidiary incorporated in the British Virgin Islands (the "BVI") and subsidiaries incorporated in Hong Kong have their functional currency in United States Dollar ("US\$"), and subsidiaries established in the PRC have their functional currency in Renminbi ("RMB"). The consolidated financial statements have been presented in US\$ as the directors of the Company consider that it is more appropriate to adopt US\$ as the Group's and the Company's presentation currency. All values are rounded to the nearest thousand except when otherwise indicated.

# (a) Adoption of amendments to HKFRSs

The Group has applied the following amendments to HKFRSs issued by the HKICPA, for the first time, in the current year:

Amendments to HKFRS 9, Interest Rate Benchmark Reform Phase 2 HKAS 39, HKFRS 7, HKFRS 4 and HKFRS 16

The adoption of the above amendments to HKFRSs has had no material impact on the Group's financial performance and position for the current and prior periods and/or the disclosures set out in these consolidated financial statements.

# (b) Amendments to HKFRSs that issued but not yet effective for the year ended 31 December 2021

Up to the date of this announcement, the HKICPA has issued a number of new or amendments to HKFRSs which are not yet effective for the year ended 31 December 2021 and which have not been adopted in these consolidated financial statements. These include the followings which may be relevant to the Group.

		Effective for accounting periods beginning on or after
HKFRS 17	Insurance Contracts and the related Amendments	1 January 2023
Amendment to AG 5	Accounting Guideline 5 Merger Accounting for Common Control Combinations (Revised)	1 January 2022
Amendment to HKFRS 16	Covid-19-Related Rent Concessions beyond 30 June 2021	1 April 2021
Amendments to HKFRS 3	Reference to the Conceptual Framework	1 January 2022
Amendments to HKFRS 10 and HKAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	To be determined
Amendments to HKAS 1	Classification of Liabilities as Current or Noncurrent and related amendments to Hong Kong Interpretation 5 (2020)	1 January 2023
Amendments to HKAS 1 and HKFRS Practice Statement 2	Disclosure of Accounting Policies	1 January 2023
Amendments to HKAS 8	Definition of Accounting Estimates	1 January 2023
Amendments to HKAS 12	Deferred Tax related to Assets and Liabilities arising from a Single Transaction	1 January 2023
Amendments to HKAS 16	Property, Plant and Equipment — Proceeds before Intended Use	1 January 2022
Amendments to HKAS 37	Onerous Contracts — Cost of Fulfilling a Contract	1 January 2022
Amendments to HKFRSs	Annual Improvements to HKFRSs 2018–2020	1 January 2022

The Group is in the process of making an assessment of what the impact of these amendments standards is expected to be in the period of initial application. So far the Group has not identified any aspects of the new standards which may have a significant impact on the consolidated financial statements. The actual impacts upon the initial adoption of the standards may differ as the assessment completed to date is based on the information currently available to the Group, and further impacts may be identified before the standards are initially applied in the Group's annual report for the year ending 31 December 2022. The Group may also change its accounting policy elections, including the transition options, until the standards are initially applied in the consolidated financial statements.

# 3. Segment information

An operating segment is a component of the Group that is engaged in business activities from which the Group may earn revenue and incur expenses, and is identified on the basis of the internal management reporting information that is provided to and regularly reviewed by executive directors of the Company in order to allocate resources and assess performance of the segment. During the year, the executive directors received and reviewed information on the performance of the Group as a whole. Accordingly, it is determined that the Group has only one single operating segment, which is determined as sale of ICs products and electronic components including bundled services, for the purpose of allocating resources and assessing performance.

The Company is an investment holding company and the principal place of the Group's operation is in Hong Kong and the PRC. For the purpose of geographical segment information disclosures under HKFRS 8 *Operating Segments*, the Group regarded Hong Kong as its place of domicile. All the Group's revenue from external customers is presented based on the location of the operating subsidiaries and the Group's non-current assets (excluding life insurance policy deposits, financial assets at FVTOCI and deferred tax assets) is presented based on the location of assets as follows:

	2021 US\$'000	2020 US\$'000
Year ended 31 December		
Revenue recognised at a point in time		
Hong Kong	177,464	103,825
The PRC	44,576	50,094
	222,040	153,919

	2021	2020
	US\$'000	US\$'000
At 31 December		
Non-current assets		
Hong Kong	673	958
The PRC	551	408
	1,224	1,366

Revenue from customers which individually contributed over 10% of the total revenue of the Group during the year is as follows:

	2021 US\$'000	2020 US\$'000
Customer A	60,351	41,019
Customer B	27,548	N/A
Customer C	24,960	N/A
Customer D	<u>N/A</u>	22,058

During the year, the Group generated revenue primarily from the sale of five categories of ICs products and electronic components, comprising for: (i) mobile devices and smart charging; (ii) motor control; (iii) sensor and automation; (iv) light-emitting diode ("**LED**") lighting; and (v) radio frequency ("**RF**") power. The following table sets out the breakdown of the revenue recognised at a point in time by product category:

	2021	2020
	US\$'000	US\$'000
Sales of IC products and electronic components:-		
Mobile devices and smart charging	163,850	116,475
Motor control	35,236	17,042
Sensor and automation	15,896	14,480
LED lighting	4,674	3,759
RF power	2,384	2,163
	222,040	153,919

### 4. Revenue and other income

Revenue from the Group's principal activities, which is also the Group's turnover, represents the income from sale of ICs products and electronic components including the bundled services delivered to the customers and recognised at a point in time. Revenue and other income recognised during the year are as follows:

	2021 US\$'000	2020 US\$'000
Revenue from contract with customers within the scope of HKFRS 15, types of goods or services		
Sale of ICs products and electronic components	222,040	153,919

The Group has applied the practical expedient in paragraph 121 of HKFRS 15 to its sale of ICs products and electronic components including the bundled services such that the above information does not include information about revenue that the Group will be entitled to when it satisfies the remaining performance obligations that had an original expected duration of one year or less.

	2021 US\$'000	2020 US\$'000
Other income	2	0
Bank interest income	2	8
Exchange gain, net	138	641
Government grants (Note (a))	17	178
Imputed interest income on life insurance policy deposits	43	46
Rent concessions (Note (b))	_	4
Others	46	14
	246	891

#### Notes:

- (a) For the year ended 31 December 2021, government grant represents the subsidy granted by PRC government for encouragement to local business activities. For the year ended 31 December 2020, the amount primarily represented the government grants which had been received in respect of subsidy for staff costs according to the Employment Support Scheme ("ESS"), which was launched by The Government of the Hong Kong Special Administrative Region, which aimed to provide time-limited financial support to the Group for the period from June to November 2020 to retain employees who may otherwise redundant. There was no ESS granted during the year ended 31 December 2021. There are no unfulfilled conditions or other contingencies attached to these subsidies at the end of the reporting period.
- (b) The amount represented rent concessions from the landlord in relation to the Covid-19 pandemic during the year ended 31 December 2020. The concession did not constitute to the lease modification by applying the practical expedient that met the conditions in paragraph 46B of HKFRS 16.

#### 5. **Finance costs**

	2021 US\$'000	2020 US\$'000
Interest on bills payables	502	759
Interest on discounted bills	282	10
Interest on lease liabilities	19	24
Imputed interest on promissory note	286	
Interest on bank borrowings	191	96
Interest on other borrowings	537	
	1,817	889

#### **Profit before income tax 6.**

Profit before income tax is arrived at after charging/(crediting):

	2021	2020
	US\$'000	US\$'000
Auditor's remuneration		
— Annual audit services	105	102
— Other services	22	22
Amortisation of intangible assets	13	74
Amortisation of life insurance policy deposits	22	22
Cost of inventories recognised as expenses	208,205	143,467
Write-off of inventory included in cost of sales	72	
Loss on early redemption of promissory notes	36	_
Depreciation of property, plant and equipment	634	557
Employee benefit expenses (including directors'		
remuneration) (note (i))		
— Salaries, allowances and bonus	5,194	4,149
— Pension scheme contributions		
— defined contribution plan (note (ii))	555	217

# Notes:

(i) Employee benefit expenses (including directors' remuneration) of approximately US\$752,000 (2020: US\$594,000), US\$2,064,000 (2020: US\$1,467,000) and US\$2,933,000 (2020: US\$2,305,000) are included in cost of sales, selling and distribution expenses and general and administrative expenses respectively.

(ii) Pursuant to an announcement issued by the Ministry of Human Resources and Social Security of the PRC, in the light of COVID-19 pandemic, certain Group entities were exempted from making employer contribution to pension, unemployment, and work-related injury insurance schemes between February to December 2020.

As at 31 December 2021, the Group had no forfeited contributions available to reduce its contributions to the retirement benefit schemes in future years (2020: Nil).

# 7. Income tax expense

	2021	2020
	US\$'000	US\$'000
Current tax — Hong Kong profits tax		
— provision for the year	402	192
— over-provision in prior years	(45)	_
Current tax — PRC Corporate Income Tax		
— provision for the year	119	392
— over-provision in prior years	(128)	
	348	584
Deferred tax	(33)	(56)
Income tax expense	315	528

Pursuant to the rules and regulations of the Cayman Islands and the BVI, the Group is not subject to any income tax in the Cayman Islands and the BVI.

Under the two-tiered profits tax rates regime in Hong Kong, the first HK\$2 million of profits of the qualifying group entity will be taxed at 8.25%, and profits above HK\$2 million will be taxed at 16.5%. The profits of group entities not qualifying for the two-tiered profits tax rates regime will continue to be taxed at a flat rate of 16.5%.

The provision for the PRC Corporate Income Tax was based on the statutory rate of 25% of the assessable profits of subsidiaries which carried on businesses in the PRC during the year (2020: 25%).

# 8. Earnings per share

# (a) Basic earnings per share

The basic earnings per share for the year ended 31 December 2021 is calculated based on the profit for the year attributable to owners of the Company of approximately US\$2,171,000 (2020: US\$2,021,000) and the weighted average of 800,000,000 (2020: 800,000,000) ordinary shares in issue during the year.

# (b) Diluted earnings per share

There were no dilutive potential shares outstanding during the year ended 31 December 2021 (2020: Nil).

# 9. Dividends

No interim or final dividend was declared for the year (2020: Nil).

On 27 March 2020, a bonus issue on the basis of one bonus share for every ten existing shares held by the shareholders had been proposed by the directors of the Company, which was rejected by the shareholders at the annual general meeting dated on 28 May 2020.

# 10. Financial assets at fair value through other comprehensive income

	2021 US\$'000	2020 US\$'000
Financial assets at FVTOCI  — Unlisted equity securities in BVI, Cosmic Paramount Limited ("Cosmic")	6,281	6,160
The movements of unlisted equity securities are as follows:		
		US\$'000
As at 1 January 2020 Addition		6,160
As at 31 December 2020 and 1 January 2021		6,160
Change in fair value through other comprehensive income		121
As at 31 December 2021		6,281

During the year ended 31 December 2020, the Group entered into (i) the conditional Sale and Purchase Agreement together with the supplemental agreement with the independent vendor in relation to the acquisition of 781 shares of Cosmic (the "Acquisition") and (ii) conditional Subscription Agreement together with the supplemental agreement to subscribe 148 shares of Cosmic (the "Subscription"). After the completion of the Acquisition and the Subscription on 31 December 2020, the Group held in aggregate 9.07% equity interest in Cosmic.

The considerations of the Acquisition and the Subscription were settled by the issuance of promissory notes with an aggregate principal amount of approximately HK\$49,955,000 (equivalent to approximately US\$6,446,000) at the fair value of approximately HK\$47,737,000 (equivalent to approximately US\$6,160,000) on 31 December 2020, which was, in the opinion of the directors of the Company, approximated to the fair value of the equity interest in Cosmic measured by the independent valuation expert.

The above unlisted equity securities are designated as financial assets at FVTOCI (non-recycling) as the investment is held for long-term strategic purposes. Cosmic, through its operating subsidiary which is incorporated in Hong Kong, is principally engaged in one-stop supply chain financial platform, which provide global supply chain services, booking online by clicking one button.

#### 11. Trade and bills receivables

2021	2020
US\$'000	US\$'000
37,465	35,600
(402)	(20.4)
(483)	(394)
36,982	35,206
653	395
37,635	35,601
	US\$'000  37,465  (483)  36,982 653

The Group's trading terms with its customers are mainly on credit, except for new customers where payment in advance is normally required. The credit period granted is based on the historical trading and payment records of each customer, generally not more than four months. Extended credit terms may be granted for some major long-term customers. The Group seeks to maintain strict control over its outstanding receivables and has a credit control department to minimise credit risk. Overdue balances are reviewed regularly by senior management. The Group does not hold any collateral or other credit enhancements over its trade receivable balances. Trade receivables are non-interest-bearing.

The ageing analysis of trade receivables, net of expected credit loss ("ECL") allowances, based on the past due dates, is as follows:

	2021 US\$'000	2020 US\$'000
Neither past due nor impaired	33,042	20,495
1–30 days past due	653	6,936
31–90 days past due	2,384	5,464
91–120 days past due	_	651
More than 120 days past due	903	1,660
The movements in allowances for ECL on trade receivables	are as follows:	35,206
	2021 US\$'000	2020 US\$'000
At 1 January Allowances for ECL recognised to the consolidated	394	126
profit or loss	89	268
At 31 December	483	394

Ageing analysis of the Group's trade receivables, net of ECL allowance, based on the invoice dates, is as follows:

	2021 US\$'000	2020 US\$'000
1–30 days	16,525	14,338
31–90 days	17,359	14,527
91–120 days	1,691	3,537
Over 120 days	1,407	2,804
	36,982	35,206

Ageing analysis of the Group's bills receivables, based on the bills receipt dates as at each reporting date is as follows:

		2021 US\$'000	2020 US\$'000
	1–30 days	363	154
	31–90 days	163	142
	91–120 days	_	_
	Over 120 days	127	99
		653	395
12.	Trade and bills payables		
		2021	2020
		US\$'000	US\$'000
	Trade payables	9,019	8,361
	Bills payables	14,269	12,702
		23,288	21,063

Ageing analysis of trade payables, based on invoice dates, as at the end of reporting period is shown as follow:

	2021	2020
	US\$'000	US\$'000
1–30 days	6,777	8,017
31–90 days	2,227	324
91–120 days	<del>_</del>	5
Over 120 days	15	15
	9,019	8,361

At 31 December 2021 and 2020, all bills payables were secured by an assignment over the life insurance policies and pledged bank deposits.

# FINANCIAL REVIEW

#### Revenue

For the year ended 31 December 2021, total revenue increased by 44.3% to US\$222.0 million. The growth was mainly driven by the sales increase of the Group's solutions, in particular applications in the mobile devices and smart charging.

#### **Gross Profit**

Gross profit for the year ended 31 December 2021 increased by 34.3% year-on-year to US\$12.6 million, which was mainly due to main chips used in IoT communication modules in the mobile devices and smart charging which are generally lower profit margin. Gross profit margin decreased from 6.1% to 5.7%.

#### Other Income

The Group's other income amounted to US\$0.2 million, which mainly included bank interest income, and imputed interest income on life insurance policy deposits.

# **Selling and Distribution Expenses**

Selling and distribution expenses mainly consist of salaries and benefits for staff, transportation costs, travelling expenses, office utility expenses, business entertainment and marketing expenses. During the Year, the Group's selling and distribution expenses amounted to US\$3.2 million, an increase of approximately US\$0.7 million when compared with 2020, due to (i) an increase in the staff salaries and welfare in aggregate by approximately US\$0.4 million, (ii) an increase in business trip and entertainment and promotion expenses in aggregate by approximately US\$0.2 million; and (iii) an increase in the postage and courier charge in aggregate by approximately US\$0.1 million.

# **General and Administrative Expenses**

General and administrative expenses mainly consist of administration expenses including salaries and benefits for the management, administrative, operation support and financial personnel, administrative costs and depreciation expenses relating to property, plant and equipment used for administrative purposes.

During the Year, general and administrative expenses amounted to US\$5.2 million, representing an increase of 30.0% or US\$1.2 million year-on-year, which was mainly attributable to the effect of (i) an increase of director's remuneration, staff salaries and welfare in aggregate by approximately US\$0.6 million and (ii) an increase in the consultancy fee, entertainment and legal and professional fee in aggregate by approximately US\$0.4 million.

# **Finance Costs**

During the Year, finance costs amounted to US\$1.8 million, an increase of approximately US\$0.9 million when compared with 2020, due to the increase in trade financing to support business growth and imputed interest on promissory note.

# **Income Tax Expense**

During the Year, income tax expense was US\$0.3 million (2020: US\$0.5 million).

# **Profit for the Year**

As a result of the above factors, the Group's profit for the Year increased by 7.4% from US\$2.0 million recorded for the year ended 31 December 2020 to US\$2.2 million for the year ended 31 December 2021. The financial information set out in this announcement does not constitute the Group's audited accounts for the year ended 31 December 2021, but represents an extract from the consolidated financial statements for the year ended 31 December 2021 which have been reviewed by the Audit Committee and approved by the Board.

# LIQUIDITY AND FINANCIAL RESOURCES

During the Year, the Group maintained a satisfactory liquidity position supporting business growth. As at 31 December 2021, the Group had cash and cash equivalents of US\$7.7 million (31 December 2020: US\$6.0 million).

The Group recorded net current assets of US\$25.3 million (31 December 2020: US\$23.0 million).

As at 31 December 2021, the gearing ratio of the Group was 39.6% (31 December 2020: 37.3%), which represents net debt divided by the total equity plus net debt. Net debt includes bank and other borrowings, bills payables, less cash and cash equivalents and pledged bank deposits.

The Group increased its bank loans mainly for securing capital for its business development. At as 31 December 2021, the Group had bank and other borrowings amounting to US\$17.1 million (2020: US\$7.1 million).

The annual interest charge of the bank borrowings during the Year ranged from 1.38% to 2.73% (2020: 1.25% to 4.19%).

# **USE OF PROCEEDS FROM LISTING**

The net proceeds from the Listing of HK\$67.8 million (equivalent to approximately US\$8.7 million), after deducting the underwriting fees, commissions and expenses payable by us, have been and will be utilised in the same manner, proportion and the expected timeframe as set out in the prospectus of the Company dated 29 June 2019 under the section headed "Future Plans and Use of Proceeds". The table below sets out the planned applications of the net proceeds and actual usage up to 31 December 2021:

Use	of proceeds	Approximate percentage of total amount	Actual amount of Net Proceeds (HK\$'000)	Actual usage up to 31 December 2021 (HK\$'000)	Unutilised amount as at 31 December 2021 (HK\$'000)
(i)	Financing the revolving purchase payment for our purchases of ICs imposed under the ship-and-debit arrangement	84.1%	57,020	57,020	_
(ii)	Enhancing our design and R&D capabilities through purchasing testing and R&D equipment	3.7%	2,509	2,509	_
(iii)	Recruiting and maintaining high calibre talent	9.9%	6,712	6,712	_
(iv)	Working capital	2.3%	1,559	1,559	
		100%	67,800	67,800	

# **CONTINGENT LIABILITIES**

As at 31 December 2021, the Group did not have any significant contingent liabilities.

### EMPLOYEES AND REMUNERATION POLICIES

As at 31 December 2021, the Group had 112 employees (31 December 2020: 103 employees). The Group's labour costs (including salaries, bonuses, pension and welfare but excluding directors' and co-chief executives' remuneration) were US\$4.8 million, accounting for 2.2% of its revenue in the Year.

The remunerations of the employees are commensurate with their performance, skills, knowledge, experience and the market trend. Employee benefits provided by the Group include medical insurance scheme and mandatory provident fund. The Group reviews the remuneration policies and packages on a regular basis and will make necessary adjustments that accommodate the pay levels in the industry. In addition to basic salaries, the employees may be offered with discretionary bonuses and cash awards based on individual performances.

As at 31 December 2021, the Group had not issued or allotted any awarded shares.

# COMPLIANCE WITH THE CORPORATE GOVERNANCE CODE

Our Company complies or intends to comply with the Corporate Governance Code set out in Appendix 14 of the Listing Rules, save for Code A.2.1 which requires that the roles of chairman and chief executive officer be separated and performed by different individuals. Mr. Lam is both our Chief Executive Officer and Chairman. Our Board believes that vesting the roles of both Chief Executive Officer and Chairman in the same person has the benefit of ensuring consistent leadership and efficient discharge of executive functions within our Group. Our Group considers that the balance of power and authority of the present arrangement will not be impaired as the Board comprises five other experienced and high-calibre individuals including two other executive Directors and three independent non-executive Directors who would be able to offer advice from various perspectives. In addition, for major decisions of our Group, the Board will make consultations with appropriate Board committees and senior management. Therefore, our Directors consider that the present arrangement is beneficial to and in the interest of our Company and our Shareholders as a whole and the deviation from Code A.2.1 of the Corporate Governance Code is appropriate in such circumstance.

Our Directors will review our corporate governance policies and compliance with the Corporate Governance Code in each financial year and comply with the "comply or explain" principle in our corporate governance report which will be included in our annual reports after the Listing.

# COMPLIANCE WITH THE MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted written guidelines (the "Written Guidelines") on no less exacting terms than the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix 10 of the Listing Rules as its own code for securities transactions by the Directors.

Having made specific enquiry of all Directors, all of them have confirmed that they have complied with the Model Code and the Written Guidelines throughout the period from the Listing Date to the date of this announcement. No incident of non-compliance of the Written Guidelines by the employees who are likely to be in possession of inside information of the Company was noted by the Company.

# PURCHASE, SALE OR REDEMPTION OF THE LISTED SECURITIES OF THE COMPANY

During the Year, neither the Company nor any of its subsidiaries has purchased, sold or redeemed any of the Company's listed securities.

# PUBLIC FLOAT

As at the date of this announcement, the Company has maintained the prescribed public float under the Listing Rules, based on the information that is publicly available to the Company and within the knowledge of the Directors.

#### FINAL DIVIDEND

The Board does not recommend the payment of a final dividend in respect of the year ended 31 December 2021.

# SCOPE OF WORK OF INDEPENDENT AUDITOR

The figures in respect of the Group's consolidated statement of financial position, consolidated statement of profit or loss and other comprehensive income and the related notes to the consolidated financial statements thereto for the year ended 31 December 2021 as set out in this announcement have been agreed by the Company's independent auditor, Moore Hong Kong, Certified Public Accountants, to the amounts as set out in the Group's audited financial statements for the year ended 31 December 2021 and the amounts were found to be in agreement. The work performed by Moore Hong Kong in this respect did not constitute an audit, review or other assurance engagement in accordance with Hong Kong Standards on Auditing, Hong Kong Standards on Review Engagements or Hong Kong Standards on Assurance Engagements issued by the Hong Kong Institute of Certified Public Accountants and consequently no assurance has been expressed by Moore Hong Kong.

# **AUDIT COMMITTEE**

The Audit Committee comprises all the three independent non-executive Directors, namely Mr. Dan Kun Lei, Raymond, Mr. Chan Ngai Fan (chairman) and Mr. Lai Man Shun.

The Audit Committee has reviewed together with the management and external auditor the accounting principles and policies adopted by the Group, the annual results and the consolidated financial statements for the year ended 31 December 2021.

The Audit Committee considered that the annual results are in compliance with the applicable accounting standards, laws and regulations, and the Company has made appropriate disclosures thereof.

# REMUNERATION COMMITTEE

The Remuneration Committee comprises all the three independent non-executive Directors, namely Mr. Dan Kun Lei, Raymond, Mr. Lam Keung and Mr. Lai Man Shun (chairman).

The Remuneration Committee is mainly responsible for making recommendations to the Board on the Company's policy and structure for remuneration of all the Directors and senior management of the Company and making recommendations to the Board on the remuneration packages of individual executive Director and senior management.

# NOMINATION COMMITTEE

The Nomination Committee currently comprises of one executive Director, Mr. Lam Keung (chairman), and two independent non-executive Directors, namely, Mr. Lai Man Shun and Mr. Chan Ngai Fan.

The Nomination Committee is mainly responsible for reviewing the structure, size and composition (including the skills, knowledge and experience) of the Board at least annually and making recommendations on any proposed changes to the Board to complement the Company's corporate strategy; identifying individuals suitably qualified to become Board members and selecting or making recommendations to the Board on the selection of individuals nominated for directorships; assessing the independence of the independent non-executive Directors; and making recommendations to the Board on the appointment or re-appointment of Directors and succession planning for Directors.

The Nomination Committee formulated the Board diversity policy and the Company has adopted the Board diversity policy. The Company recognises and embraces the benefits of diversity in Board members. Selection of Board members will be based on a range of diversified perspectives, including but not limited to gender, age, ethnicity, cultural and educational background, or professional experience. All Board appointments will be based on merit and the needs of the Company's business while taking into account diversity. The Nomination Committee also monitors the implementation of this policy and reports to the Board on the achievement of the measurable objectives for achieving diversity under this policy.

# PUBLICATION OF ANNUAL RESULTS AND ANNUAL REPORT

This announcement is published on the website of the Stock Exchange (www.hkexnews.hk) and the Company's website (www.conteltechnology.com). The annual report for the year ended 31 December 2021 will be dispatched to the shareholders and published on the respective websites of the Stock Exchange and the Company in due course.

# EVENTS AFTER THE REPORTING PERIOD

The Group did not have material subsequent events.

By order of the board of directors of Contel Technology Company Limited Lam Keung

Chairman and Executive Director

Hong Kong, 31 March 2022

As at the date of this announcement, the Board comprises Mr. Lam Keung, Mr. Qing Haodong and Mr. Mai Lu and Ms. Cheng Yu Pik as executive directors; Mr. Dan Kun Lei, Raymond, Mr. Chan Ngai Fan and Mr. Lai Man Shun as independent non-executive directors.